

SFU Benefit Plans  
Research Assistants

<b>BENEFIT on approval of Grant Holder</b>	<b>EFFECTIVE DATE</b>	<b>COST</b>	
		<b>Employee Share</b>	<b>Grant Holder Share</b>
<p>Note: Your offer of employment must include your eligibility for Extended Health and Dental Plan.</p> <p>Extended Health Care Plan (EHB) Pacific Blue Cross – (PBC): April 1, 2023</p> <p><u>Rates:</u> One Person                 \$28.44 Two or More Persons   \$79.75</p>	<p>Residents:</p> <ul style="list-style-type: none"> <li>- First day of the month coincident with or following appointment start date or on the date MSP* (BC Medical Services Plan) commences, provided you have submitted your application to Human Resources and have an active appointment.</li> </ul> <p>New Residents: (move from outside Canada):</p> <ul style="list-style-type: none"> <li>- First day of the 3<sup>rd</sup> month following date of arrival in British Columbia. The three (3) month waiting period consists of the balance of the month of arrival in BC plus two full calendar months.</li> </ul> <p>*Must be enrolled in MSP or other provincial health plan to be eligible for EHB.</p>	50%	50%
<p>Dental Care Plan (PBC): April 1, 2023</p> <p><u>Rates:</u> One Person                 \$ 55.53 Two Persons                \$105.48 3 or more Persons        \$175.91</p>	<p>Eligible after 1 year of service with the same Grant Holder and will continue to work in that same position for at least another six months.</p>	50%	50%

**\*\*Important Note:**

- Effective date will only be back dated to the beginning of the month in which the application form is received in Human Resources, provided you have an active appointment and satisfy eligibility requirements.
- Benefit Coverage is NOT AUTOMATIC and you must submit separate enrolment forms for Extended Health and Dental if they have different effective dates.

For further details, please refer to: <http://www.sfu.ca/human-resources/other.html>

\*The information on this summary describing your various benefits are only summaries of the legal contracts governing the Plans. While every effort has been made to describe the Plans accurately on this summary, the legal documents will prevail if there is a variation between the two.

Last Updated: April 2023